

CLAIMS

What is claimed is:

- 1 1. A system to integrate a defined contribution plan with a health plan
2 comprising:
3 a claim processing system;
4 a health plan management software module; and
5 a defined contribution management software module integrated with the health
6 plan management software module, both the health plan management and defined
7 contribution software modules operable by the claim processing system to:
8 create a defined contribution application for the health plan to allow for
9 the entry of information for the defined contribution plan;
10 link defined contribution plan information to the health plan; and
11 establish allocation rules and amounts for the defined contribution plan.
- 1 2. The system of claim 1, further comprising a claim processing defined
2 contribution software module integrated with a health plan claim processing software
3 module, both the health plan claim processing and defined contribution claim
4 processing software modules operable by the claim processing system to:
5 perform claim processing; and
6 determine a claim payment for a member based on the defined contribution
7 plan.
- 1 3. The system of claim 1, wherein the health plan claim processing and
2 defined contribution claim processing software modules store a record of a claim
3 payment for the defined contribution plan for access by a member, provider, employer,
4 broker or employee of the health plan.
- 1 4. The system of claim 3, further comprising a network interface to couple
2 the claim processing system to a network, wherein a member of the health plan
3 utilizing a computing device accesses a record of a claim payment for the defined
4 contribution plan through the network.

1 5. The system of claim 1, wherein the defined contribution plan is a Health
2 Reimbursement Arrangement (HRA) account.

1 6. The system of claim 5, wherein establishing allocation rules and
2 amounts for the HRA comprises defining parameters including at least one of copays,
3 deductibles, coinsurance, and patient liability portions that are considered for payment
4 by the HRA during claim processing.

1 7. The system of claim 5, wherein establishing allocation rules and
2 amounts for the HRA comprises defining a member's allocation amount and tier.

1 8. The system of claim 5, wherein establishing allocation rules and
2 amounts for the HRA comprises determining whether HRA allocated amounts are to be
3 carried over.

1 9. The system of claim 1, wherein the defined contribution plan is a
2 Flexible Spending Account (FSA) account.

1 10. The system of claim 9, wherein establishing allocation rules and
2 amounts for the FSA comprises defining parameters including at least one of an FSA
3 allocation amount and a claim submission method that are considered during FSA
4 claim processing.

1 11. A method to integrate a defined contribution plan with a health plan
2 comprising:
3 creating a defined contribution application for the health plan to allow
4 for the entry of information for the defined contribution plan;
5 linking defined contribution plan information to the health plan; and
6 establishing allocation rules and amounts for the defined contribution
7 plan.

1 12. The method of claim 11, further comprising performing claim
2 processing utilizing the defined contribution plan.

1 13. The method of claim 12, wherein performing claim processing utilizing
2 the defined contribution plan includes determining a claim payment to a member based
3 on the defined contribution plan.

1 14. The method of claim 13, further comprising storing a record of a claim
2 payment for the defined contribution plan for access by a member.

1 15. The method of claim 14, wherein a member, provider, employer, broker
2 or employee of the health plan utilizing a computing device accesses a record of the
3 claim payment for the defined contribution plan through a network.

1 16. The method of claim 11, wherein the defined contribution plan is a
2 Health Reimbursement Arrangement (HRA) account.

1 17. The method of claim 16, wherein establishing allocation rules and
2 amounts for the HRA comprises defining parameters including at least one of copays,
3 deductibles, coinsurance, and patient liability portions that are considered for payment
4 by the HRA during claim processing.

1 18. The method of claim 16, wherein establishing allocation rules and
2 amounts for the HRA comprises defining a member's allocation amount and tier.

1 19. The method of claim 16, wherein establishing allocation rules and
2 amounts for the HRA comprises determining whether HRA allocated amounts are to be
3 carried over.

1 20. The method of claim 11, wherein the defined contribution plan is a
2 Flexible Spending Account (FSA) account.

1 21. The method of claim 20, wherein establishing allocation rules and
2 amounts for the FSA comprises defining parameters including at least one of an FSA
3 allocation amount and a claim submission method that are considered during FSA
4 claim processing.

1 22. A machine-readable medium having stored thereon instructions, which
2 when executed by a machine, cause the machine to perform the following operations
3 comprising:

4 creating a defined contribution application for the health plan to allow
5 for the entry of information for the defined contribution plan;
6 linking defined contribution plan information to the health plan; and
7 establishing allocation rules and amounts for the defined contribution
8 plan.

1 23. The machine-readable medium of claim 22, further comprising
2 performing claim processing utilizing the defined contribution plan.

1 24. The machine-readable medium of claim 23, wherein performing claim
2 processing utilizing the defined contribution plan includes determining a claim payment
3 to a member based on the defined contribution plan.

1 25. The machine-readable medium of claim 24, further comprising storing a
2 record of a claim payment for the defined contribution plan for access by a member.

1 26. The machine-readable medium of claim 25, wherein a member of the
2 health plan utilizing a computing device accesses a record of the claim payment for the
3 defined contribution plan through a network.

1 27. The machine-readable medium of claim 22, wherein the defined
2 contribution plan is a Health Reimbursement Arrangement (HRA) account.

1 28. The machine-readable medium of claim 27, wherein establishing
2 allocation rules and amounts for the HRA comprises defining parameters including at
3 least of one copays, deductibles, coinsurance, and patient liability portions that are
4 considered for payment by the HRA during claim processing.

1 29. The machine-readable medium of claim 27, wherein establishing
2 allocation rules and amounts for the HRA comprises defining a member's allocation
3 amount and tier.

1 30. The machine-readable medium of claim 27, wherein establishing
2 allocation rules and amounts for the HRA comprises determining whether HRA
3 allocated amounts are to be carried over.

1 31. The machine-readable medium of claim 22, wherein the defined
2 contribution plan is a Flexible Spending Account (FSA) account.

1 32. The machine-readable medium of claim 31, wherein establishing
2 allocation rules and amounts for the FSA comprises defining parameters including at
3 least of one an FSA allocation amount and a claim submission method that are
4 considered during FSA claim processing.